How to make sure an EPA is an EPA (EQual Items for EPAs)

Discrete Activity
1. This EPA has a clearly defined beginning and end
2. This EPA is independently executable to achieve a defined clinical outcome
3. This EPA is specific and focused
4. This EPA is observable in process
5. This EPA is measureable in outcome
6. This EPA is clearly distinguished from other EPAs in the framework

Entrustable, Essential, and Important Task of the Profession
7. This EPA describes work that is essential and important to the profession
8. Performing this EPA leads to recognized output or outcome of labor
9. The performance of this EPA in clinical practice is restricted to qualified personnel
10. This EPA addresses professional work that is suitable for entrustment

EPA as Educational Tool
11. This EPA requires the application of knowledge, skills, and/or attitudes (KSAs) acquired through training
12. This EPA involves application and integration of multiple domains of competence
13. The EPA title describes a task, not qualities or competencies of a learner
14. This EPA describes a task and avoids adjectives (or adverbs) that refer to proficiency